



FACULTY PROFILE

Name	Dr Vipin K Varughese
Designation	Assistant Professor
Department	Commerce

PERSONAL VISION AND MISSION

To foster academic excellence and nurture socially responsible, value-driven learners for a better society.

PERSONAL DETAILS

Date of entry into permanent service	03/09/2012
Total teaching experience as on 01 November 2025	13 years
Age and Date of Birth	40, 25-12-1985
Residential Address	Kurakkavayalil, South Pampady P O, Kottayam - 686521
Address for Correspondence	Kurakkavayalil, Nannuvakkad North, Pathanamthitta - 689645
Mobile / Whatsapp Number	9496323717
E-mail (Personal and Official)	drvipinkv@gmail.com vipin@catholicatecollege.ac.in

ACADEMIC QUALIFICATIONS

Degree	Subject	Institution and University	Grade/ Rank etc.
UG	B Com	M.G. University, Kottayam	I Class
PG	M Com	M.G. University, Kottayam	I Class
NET	Commerce	UGC	
Ph D	Commerce	M.G. University, Kottayam	



COLLEGE LEVEL DUTIES / MAJOR CHARGES

Duty	Position	Duration
IQAC	Treasurer	2025 -
Media Cell	Convenor	2025 -
Commerce Association	Teacher in Charge	2025 -

POSITIONS HELD/ AWARDS/ RECOGNITIONS/ MAJOR ACHIEVEMENTS

Positions

Name	Details
District Co-ordinator	Electoral Literacy Club, Kottayam District, Election Commission of India – 2022 - 2025
Member	U.G Board of Studies in Tourism, M.G. University (2017- 2020)
Subject Expert	Course Sanction Committee, Commerce, M.G. University. (2019-2020)
UG Question Bank Setter	M.G. University 2017 - 2020
PG Question Bank Setter	M.G. University Online M. Com 2024 - 2025

Awards & Recognitions

Name	Details
Certificate of Appreciation	District Collector, Kottayam – District Co-ordinator, Electoral Literacy Club – SSR 2025
Certificate of Appreciation	District Collector, Kottayam – District Co-ordinator, Electoral Literacy Club – Lok Sabha Election 2024
Best District Co-ordinator, Electoral Literacy Club - 2023	Chief Electoral Officer - Kerala, Election Commission of India
Certificate of Appreciation	District Collector, Kottayam – District Co-ordinator, Electoral Literacy Club – SSR 2024
Certificate of Appreciation	District Collector, Kottayam – District Co-ordinator, Electoral Literacy Club – Puthuppally Bye Election 2023



Certificate of Appreciation	District Collector, Kottayam – District Co-ordinator, Electoral Literacy Club 2022 -23
Guardian of Environment Award	Kerala Pollution Control Board, Kottayam District - 2022
Certificate of Appreciation	Sub Collector, Kottayam – Ente Jilla App - 2021
Certificate of Appreciation	District Collector, Kottayam – Legislative Assembly Election 2021
Certificate of Appreciation	Sub Collector, Kottayam & Returning Officer, Puthuppally LAC – Legislative Assembly Election 2021

RESEARCH AND CONSULTANCY

Year of Award of Ph.D.	2020
No. of Publications	5

PUBLICATIONS AND PRESENTATIONS

International/ National Publications	<ul style="list-style-type: none"> • Factors affecting the work-life balance of the employees of Public and Private sector banks in Kerala - International Journal of Research in Social Sciences, Vol. 9 Issue 5, May 2019, pp 723 – 735, ISSN: 2249-2496 • Interdependence between work-life conflict and family-life conflict of the bank employees in Kerala - Third Eye – A Journal of Business Review – A Referred Journal of HPCMA & HPTU, June 2019 & pp 51 – 55, ISSN 2319 - 3476 Sample 3 • Factors affecting work-family-life conflict of the bank employees in Kerala - Southern Economist, August 1, 2019 & pp 20 – 24, ISSN 0038 - 4046
Book Publications	<ul style="list-style-type: none"> • Environment Management & Human Rights, Learner's Book House, Kottayam, 2020, ISBN 978-81-937033-9-7 • Work-life conflict of the employees of Banks, Abhijeet Publications, New Delhi, 2020, ISBN 978-93-88865-39-5


WORKSHOPS /SEMINARS/ CONFERENCES ORGANISED

Position	Details
Convenor	National Seminar - Shifting Paradigms in Business and Finance – 2013 (Baselius College, Kottayam)
Convenor	International Seminar – Kerala History Conference & Media Seminar – 2014 (Baselius College, Kottayam)
Convenor	International Seminar on India & United Nations, 2017, (KG College, Pampady)
Convenor	International Seminar on India & Middle East Asia, 2017, (KG College, Pampady)
Convenor	International Seminar on India & International Financial Institutions, 2017 (KG College, Pampady)
Convenor	International Seminar on India & Latin America, 2017 (KG College, Pampady)
Convenor	International Seminar on Gene Editing, 2019 (KG College, Pampady)
Convenor	International Webinar - Nanotechnology: Fundamentals and Applications, 2020 (KG College, Pampady)
Convenor	National Webinar - Regional Trade Blocs, 2020 (KG College, Pampady)
Convenor	International Webinar - United Nations: 75 Years of Service, 2020 (KG College, Pampady)
Convenor	National Webinar - Intellectual Property Rights, 2021 (KG College, Pampady)
Convenor	International Webinar - World Food Programme, 2021 (KG College, Pampady)
Convenor	National Webinar – Importance of Democracy, 2021 (KG College, Pampady)
Convenor	National Webinar – International Yoga Day – 2021 (KG College, Pampady)
Convenor	National Webinar – Inauguration of Azadi Ka Amrit Maholsav, 2021 (KG College, Pampady)
Convenor	National Webinar – Border Guarding Experience in Kashmir, 2021 (KG College, Pampady)
Convenor	National Webinar on Nokkuvidya Pavakali, 2021 (KG College, Pampady)
Convenor	National Webinar - North-Eastern States, 2021 (KG College, Pampady)
Convenor	National Webinar - Gujarat, 2021 (KG College, Pampady)
Convenor	National Webinar - 153 rd Birthday of Gandhiji – 2021 (KG College, Pampady)
Convenor	National Webinar - Gujarat, 2021 (KG College, Pampady)
Convenor	National Webinar - Madhya Pradesh & Chhattisgarh, 2021 (KG College, Pampady)
Convenor	National Webinar - Fundamental Rights & Duties - 73 rd Constitution Day, 2021 (KG College, Pampady)
Convenor	National Webinar - 73 rd Republic Day, 2022, (KG College, Pampady)
Convenor	National Webinar - 75 th Martyrs' Day – 2022 (KG College, Pampady)



Convenor	National Webinar - The enduring legacy of President K R Narayanan in celebrating and defending the ideas of India, 2022 (KG College, Pampady)
Convenor	National Webinar - National Science Day, 2022 (KG College, Pampady)
Convenor	National Webinar - International Women's Day, 2022 (KG College, Pampady)
Convenor	International Webinar - Re-reading the Salt Satyagraha after Nine decades – 2022 (KG College, Pampady)
Convenor	National Webinar - World War II and India's Freedom, 2022 (KG College, Pampady)
Convenor	National Webinar Patriotic Poem Presentation – 2022 (KG College, Pampady)
Convenor	National Webinar - The Bards of Bharath, 2022 (KG College, Pampady)
Convenor	National Seminar on Kathak, 2022 (KG College, Pampady)
Convenor	National Webinar on Rajasthan, 2022 (KG College, Pampady)
Convenor	National Webinar on Jammu and Kashmir & Ladakh, 2022 (KG College, Pampady)
Convenor	International Webinar - 154 th Birthday of Gandhiji – 2022 (KG College, Pampady)
Convenor	National Webinar - Mahatma Gandhi as a Comparative Religionist – 2023 (KG College, Pampady)
Convenor	National Webinar - Interpreting Gandhi's Journalistic Skills – 2023 (KG College, Pampady)

WORKSHOPS /FDP/ORIENTATION/REFRESHER COURSES ATTENDED

Name	Details
Orientation Programme	UGC ASC, Madras University, Chennai, 05 May to 01 June 2016
One week FDP	Research Methodology, HRDC, Kannur University, 21 to 25 August 2017
Refresher Course	UGC ASC, University of Calicut, Malappuram, 18 July – 07 August 2018
One week FDP	Restructuring of Curriculum/Syllabus of Postgraduate Programme in Commerce (PG CSS 2019), Mahatma Gandhi University, 05 - 11 December 2018
One week FDP	Climate Change, HRDC, Kannur University, 13-19, December, 2019
One week FDP	Higher Education During COVID Times and After: Challenges and Opportunities organized by Bishop Moore College, Mavelikkara & KSHEC, 23 – 29, May, 2020
6 months training	Monitoring selected SDG indicators in Asia-Pacific Small Island Developing States, UNITAR & UNESCAP, 19 December 2019 - 30 June 2020
7 months training	Strengthening Stakeholder Engagement for the implementation and review of the 2030 Agenda, UNITAR & UNDESA, 20 January - 25 July 2020
6 months training	Introduction to the 2030 Agenda, UNITAR, 24 February - 31 July, 2020
6 months training	Introduction to data governance for monitoring the SDGs, UNITAR & UNDESA, 26 February - 31 July, 2020
One week FDP	Law & Vulnerable, Karnataka State Law University, Hubli, 18-25, August, 2020



One week FDP	Climate Change & Environmental Legal Protection, Central University of Tamil Nadu, Thiruvavur, 07-11, September, 2020
3 Day Training	Industrial Safety Risk Management, NIDM, Ministry of Home Affairs, Govt. of India & FICCI CIDM, 14 – 16, Sept. 2020
One week FDP	Disaster Management, NIDM & Pondicherry University, 21-25, September, 2020
3 Day Training	Space Technology in Disaster Management, NIDM, Ministry of Home Affairs & NRSC ISRO, Dept of Space, Govt. of India, 07 – 09, Oct 2020
3 Day Training	Disaster Risk Reduction, NIDM, Ministry of Home Affairs, Govt. of India & OP Jindal University, Raigarh, 12 – 14, Oct 2020
3 Day Training	Post-Harvest Management, NIDM, Ministry of Home Affairs, Govt. of India & ICAR – CIPHET, 19 – 21, Oct 2020
3 Day Training	Child Centric Disaster Risk Reduction, NIDM, Ministry of Home Affairs, Govt. of India & NIRDPR-NERC, GUWAHATI, 02 – 04, Nov. 2020
3 Day Training	Value Chains and Marketing Strategies for Sustainable Rural Livelihoods, NIRDPR Ministry of Rural Development, Govt. of India, 09 - 11, Nov. 2020
3 Day Training	Child Centric Disaster Risk Reduction, NIDM, Ministry of Home Affairs, Govt. of India & Rajiv Gandhi Central University, Arunachal Pradesh, 17 – 19, Nov. 2020
3 Day Training	Climate Change & Future Trends in Disaster Management, NIDM, Ministry of Home Affairs, Govt. of India & University of Kashmir, 27 – 29, Jan 2021
One week FDP	Collaborative Governance in Rural Volunteerism, NIRDPR, Hyderabad, Telangana, 01-05, March, 2021
3 Day Training	Youth in Disaster Risk Reduction, NIDM, Ministry of Home Affairs, Govt. of India, RAWs India & Indian Red Cross Society Karnataka, 01 – 03, Jul 2021
3 Day Training	Comprehensive Landslide Risk Management, NIDM, Ministry of Home Affairs, Govt. of India & IIT, Mandi, 28 – 30, Jul 2021
3 Day Training	Engagement of Youth in Disaster Risk Reduction and Resilience, NIDM, Ministry of Home Affairs & RGNIYD, Ministry of Youth Affairs, Govt. of India, 04 - 06 Aug 2021
3 Day Training	Climate Change and Disaster Management Related Challenges in Polar Regions, NIDM, Ministry of Home Affairs, Govt. of India, NCPOR, Goa & SCAR National Committee, 27 – 29, Sep 2021
3 Day Training	Capacity Building Programme on Landslides Risk Management and Geospatial Technology, NIDM, Ministry of Home Affairs, Govt. of India & SAIARD, 15 – 17, Nov 2021
2 Day Training	RTI Act 2005, HCM RSIPA, Govt. of Rajasthan, 14 & 15, Feb. 2022
One week FDP	Climate Leadership Training Programme, Christian College, Chengannor & DECC, Govt. of Kerala, 6 – 18, March, 2022
One week FDP	Intellectual Property Rights, NIPAM & IIMT University, Meerut, 21-26, April 2022
One week FDP	Yoga Training for Stress Management, Centre for Yoga & Naturopathy, MG University, Kottayam, 16-21, June 2022
One week FDP	How do you know you have an Invention to Patent?' BIIC, Mahatma Gandhi University, Kottayam from 29 July - 3 August 2022.



One week FDP	Moodle LMS, KSHEC & Digital University of Kerala, 01 - 07 February 2023
One Week Training	Basic Course on Know our Constitution, Kerala Youth Leadership Academy, Govt. of Kerala & National University of Advanced Legal Studies (NUALS), Kochi, 18- 25 February 2023
One Week Training	Course on Right to Information Act 2005, Institute of Management in Government, Kerala, 27 February - 05 March 2023
One week FDP	Environment Pollution: A threat to Life Below Water, Raj Rishi Govt. Autonomous College, Alwar (Rajasthan)-India, 5 -11, June 2023.
2-Credit SWAYAM Course	'National Education Policy-2020: Professional Development Programme', Indira Gandhi National Open University New Delhi, 16 May -15 June 2023
One Week Training	Safe Online Communication, CIET-NCERT, New Delhi, 03-07, July 2023
One Week Training	Online Financial Security, CIET-NCERT, New Delhi & ISEA, C-DAC, Hyderabad, 31 July – 04 August, 2023
One Week Training	Internet of Things & Mobile Security, CIET-NCERT, New Delhi, 04 – 08 September, 2023
One week FDP	NEP 2020 Orientation & Sensitization Programme, MMTTC, Kannur University, 19 – 28, June 2024
One week workshop	Traditional Knowledge – Intellectual Property & Peoples Right, IKS Division Ministry of Education & CSIR – TKDL, Ministry of Science & Technology, 10-16, Dec. 2024
One week FDP	Outcome based education training and Question bank preparation, CDOE, MG University, 18-24 January, 2025

MEMBERSHIP IN PROFESSIONAL BODIES

- Life Member, Indian Accounting Association
- Executive Committee Member, Travancore Management Association

ANY OTHER RELEVANT INFORMATION

Electoral awareness sessions in various Institutions – 40

Details of community outreach and extension activities.

Led the enrollment of more than 6,000 youths, 52 Divyangjan, 9 transgender persons, and 84 members of Scheduled Tribes in the voters' list of the Election Commission of India.